

Army Life Cycle Model for Safety Professionals

Army CP-12 Development Model

Competent Confident Leader

Institutional

Operational

Continuous Learning

Army Strong

Training and Education

Standards, Principles and Imperatives

Army Culture (Values, Ethics, Warrior Ethos)

Trained and Ready units led by competent confident leaders

Proposed Life Cycle Model for CP-12

Level 1 (GS 7/9/11)	Level 2 (GS 12/13)	Level 3 (GS 14/15)
<p><u>Safety Intern Training</u></p> <ul style="list-style-type: none"> • Common Core • Army Civilian Training and Education System - Specialized Training (CP-12) <p><u>Leader Development</u></p> <ul style="list-style-type: none"> • Civilian Education System (CES) - Foundation (GS 7/9) • CES Basic (GS 11) • Supervisor Development Course • 8 Continuing Education Units (CEU) every 2 years • Right Seat Ride Program • Professional Reading List <p><u>Assignment</u></p> <ul style="list-style-type: none"> • Developmental (GS 7/9) • Journeyman (GS 11) <p><u>Self Development</u></p> <ul style="list-style-type: none"> • Communication Skills • How the Army Runs 	<p><u>Mid-Level SOH Leaders Course</u> <u>(1 week)</u></p> <ul style="list-style-type: none"> • Tools and Resources • Programs and Initiatives • Metric Development • Effective Safety Leadership <p><u>Leader Development</u></p> <ul style="list-style-type: none"> • Civilian Education System - Intermediate Course • 8 Continuing Education Units (CEU) every 2 years • Strategic Planning • Force Management Course • Resource Mgmt/Budgeting • Intro to Human Resource Mgmt • Project Mgmt • Mgmt, Decision Making, Problem-Solving • Professional Reading List <p><u>Assignment</u></p> <ul style="list-style-type: none"> • Installation/Activity/Brigade Combat Team 	<p><u>Executive Safety and Occupational Course (1 week)</u></p> <p><u>Senior Safety Seminar</u></p> <p><u>Leader Development</u></p> <ul style="list-style-type: none"> • Civilian Advanced Course • 8 CEU every 2 years • Federal Executive Institute • Senior Service College • Professional Reading List <p><u>Assignment</u></p> <ul style="list-style-type: none"> • Senior Safety Director